



**City of Annapolis**  
**Office of Human Resources**  
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## Position Vacancy Announcement

Position	Equipment Operator I (7301)	Opening date	May 20, 2015
Department	Public Works	Closing date	June 10, 2015
Salary range	\$33,033		\$52,854 (A06)

### General statement of duties

Operates a dump truck, street sweeper, front end loader, backhoe or comparable types of fleet equipment and performs a variety of manual tasks in connection with such operations; does related work as required.

### Distinguishing features of the class

Employees in this class are responsible for the safe and efficient operation of several types of fleet equipment and take part in the work of their assigned unit. Assignments are outlined in detail by their supervisor, standard procedures are followed and work is inspected periodically for safety and economy of operation. An Equipment Operator I is considered to be in training for the classes of Equipment Operator II and III and is expected to perform tasks of progressively increasing difficulty.

### Examples of work (illustrative only)

- Performs daily and weekly lubrication and minor maintenance on assigned equipment;
- Operates a dump truck in connection with the transportation of asphalt, sand, dirt, stone gravel, supplies, etc., including salting and snow plowing;
- Operates a light truck in carrying tools, equipment and supplies to and from a repair job;
- Operates a tractor with power mower attachments;
- Assists in loading and unloading materials and equipment transported;
- Operates street sweeper, sludge or water tank truck, front end loaders, forklifts, backhoes, flushers and comparable equipment as required;
- Occasionally performs the tasks of a maintenance worker as required.

### Required knowledge, skills and abilities

Skill in the operation of tractors, trucks and other fleet equipment under all types of weather conditions; ability to understand and follow simple oral and written directions; good knowledge of traffic rules; ability to make minor adjustments to equipment; mechanical aptitude; dependability; good attendance. Snow removal training. Possession of a valid Class "B" Commercial Driver License. Must be available for emergency overtime work as required.

### Acceptable experience and training

One year of experience in the operation of automotive equipment and completion of a standard high school course; or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

### **Additional Requirements**

Consent to chemical substance screening consistent with mandated Federal, State, and City guidelines and programs, to include random tests for the detection of drug or alcohol use.

### **Americans with Disabilities Act**

Physical ability: strength and agility sufficient to lift and maneuver heavy objects such as heavy tools and equipment up to 100 lbs., to climb into and operate large equipment, trucks, etc.; ability to withstand working outside in all extreme weather conditions.

Visual ability: sufficient to operate heavy equipment and trucks by both day and night, to observe unsafe conditions of roadways, to read and write reports, correspondence, instructions, etc.

Hearing ability: sufficient to understand radio transmissions, conversations with other individuals both in person and over a telephone.

Speaking ability: sufficient to communicate effectively with other individuals in person, over a telephone, over a radio.

Freedom from mental disorders which would interfere with performance of duties as described.

### **Application process**

Candidates must complete a City of Annapolis application form. The application must be postmarked, or received in the City of Annapolis Department of Human Resources office by 4:30 p.m. on the closing date.

All qualified applicants will receive consideration for employment, without regard to political or religious opinion or affiliation, age, race, creed, color, sex, national origin, marital status, physical or mental disability, sexual orientation or genetic information. The City of Annapolis is an Equal Employment Opportunity/ADA Compliant Employer.