



City of Annapolis
Office of Human Resources
 145 Gorman Street, 2nd Fl
 Annapolis, MD 21401-2535

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Position Vacancy Announcement

Internal Applicants Only

Position	Equipment Operator II (7302)	Opening date	April 13, 2015
Department	Public Works	Closing date	April 27, 2015
Salary range	\$35,511	\$56,817 (A07)	

General statement of duties

Operates one or more types of heavy motor equipment such as a refuse truck, street sweeper, dump truck, front end loader, backhoe, bulldozer, earth mover; does related work as required.

Distinguishing features of the class

The work requires considerable skill in manipulating heavy motor equipment and constant attention to safety of operation in order to prevent accidents. Assignments are outlined in detail by supervisors. Standard procedures are followed, and work is inspected periodically for safety and economy of operation. This class differs from Equipment Operator I due to the higher degree of skill required and the greater consequences of errors in the form of damage to more expensive equipment. An employee in this class may direct helpers as job requires.

Examples of work (illustrative only)

- Performs daily and weekly lubrication and minor maintenance on assigned equipment;
- Operates a backhoe, front end loader, mechanical street sweeper, vector truck, jet or continuous sewer rudder, leaf truck, snow plow, asphalt paving machine, street flusher, bulldozer, earth mover or other comparable equipment;
- Operates a refuse truck and directs helpers;
- Occasionally performs the tasks of a maintenance worker as required.

Required knowledge, skills and abilities

Skill in the operation of heavy motorized equipment under all types of weather conditions; ability to understand and follow oral and written instruction; some ability to read and interpret engineering drawings, particularly utility 1" = 40' scale maps and operating manuals; good knowledge of traffic and safety rules and accident prevention practices; ability to make minor repairs and adjustments to heavy equipment; dependability; good attendance.

Acceptable experience and training

Minimum two years of experience in the operation and maintenance of heavy equipment and completion of a standard high school course; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities. Snow removal training. Possession of a valid Class "B" Commercial Drivers License. Must be available for emergency overtime work as required.

Additional Requirements

Consent to chemical substance screening consistent with mandated Federal, State, and City guidelines and programs, to include random test for the detection of drug or alcohol use.

Americans with Disabilities Act

Physical ability: strength and agility sufficient to lift and maneuver heavy objects such as heavy tools and equipment up to 100 lbs., to climb into and operate large equipment, trucks, etc.; ability to withstand working outside in all extreme weather conditions.

Visual ability: sufficient to operate heavy equipment and trucks by both day and night, to observe unsafe conditions of roadways, to read and write reports, correspondence, instructions, etc.

Hearing ability: sufficient to understand radio transmissions, conversations with other individuals both in person and over a telephone.

Speaking ability: sufficient to communicate effectively with other individuals in person, over a telephone, over a radio.

Freedom from mental disorders which would interfere with performance of duties as described.

Application process

Candidates must complete a City of Annapolis application form and submit a resume. The application must be emailed or postmarked with the closing date, or delivered to the City of Annapolis Department of Human Resources office by 4:30 p.m. on the closing date.

All qualified applicants will receive consideration for employment, without regard to political or religious opinion or affiliation, age, race, creed, color, sex, national origin, marital status, physical or mental disability, sexual orientation or genetic information. The City of Annapolis is an Equal Employment Opportunity/ADA Compliant Employer.