



**City of Annapolis  
Equal Employment Opportunity Policy Statement**

**It is and will continue to be the policy of the City of Annapolis, according to section 3.16.010 of the code of the City of Annapolis, to assure all persons an equal opportunity in receiving employment. It is also the policy to appoint and promote to positions in the classified services without regard to race, religion, color, age, sex, marital status, national origin, physical or mental disabilities, veteran status, sexual orientation, genetic information, or any other factors shown to have a disparate effect. Moreover, it is and will continue to be the City of Annapolis' policy to administer all personnel related functions equally.**

**This policy recognizes and is consistent with the requirements and objectives as established by Title VII of the Civil Rights Act of 1964, subsequent amendments and other applicable federal, state, and local laws.**

**All qualified applicants will receive consideration for employment, without regard to political or religious opinion or affiliation, race, religion, color, age, sex, marital status, national origin, physical or mental disabilities, veteran status, sexual orientation, genetic information, or any other status protected by federal, state or local law. The City of Annapolis is an Equal Employment Opportunity/ADA Compliant Employer.**

**Questions, comments or complaints concerning the City of Annapolis Equal Opportunity Policy may be directed to the city's Equal Employment Opportunity Administrator (410-263-7998) or the Director of Human Resources.**

  
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Joshua J. Cohen  
Mayor